

Greater Manchester Moving > ^ < v

Role of Equality, Equity, Diversity and Inclusion (EEDI) Board Lead

Greater Manchester Moving is committed to providing equal opportunities and promoting equity and diversity, irrespective of ethnicity, age, gender, sexuality, disability, religion or personal circumstance.

We believe in people. We believe that with the right opportunities, everyone should reach their full potential and we believe that sport and physical activity is a fundamental key to unlocking potential. Through our work we seek to enrich the lives of all residents across Greater Manchester, through the simple power of movement.

The EEDI Lead is a non-paid role and is appointed by the Nomination and Remuneration Committee. As an independent Non-Executive Director, they may serve on the Board for a maximum of three terms of three years. The Equality, Diversity and Inclusion Lead role will be reviewed on an annual basis and elections will take place at the AGM.

Working alongside the Executive Lead for EEDI (and other relevant team members within the organisation), the role involves the following specific duties.

- Make sure the organisation's strategic plans and operations reflect Equality and Diversity regulations and statutory guidance, and the [Equality and Diversity outcomes of the Charities Commission](#) are met:-
 - The principles of equality, diversity and inclusion are embedded in the organisation and help to deliver the charity's public benefit.
 - Obstacles to participation are reduced, with the organisation's work designed and open for everyone included within its charitable purposes. This supports the charity to challenge inequality and achieve improved equality of outcomes.
 - The board is more effective because it reflects different perspectives, experiences and skills, including, where applicable, from current and future beneficiaries.
- To support Greater Manchester Moving in maintaining the highest EEDI standards and embedding good practice.
- Support with the development of the company EEDI Action Plan.

- Ensure there is an annual review of EEDI policies and procedures and that this is reported to the main Board.
- To ensure EEDI issues are brought to the attention of the Board and help Trustees understand and help make decisions on such matters.
- Champion EEDI throughout the organisation, particularly at Board level.
- Support Trustees in developing their individual and collective understanding of EEDI.
- Willingness to keep up to date with EEDI messages, trends and priorities and when applicable, attend relevant EEDI training and/or events.