

GreaterSport Codes of Conduct

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Approval required by Board?	No – Board reviews values
Approval by board	n/a
Reviewed by	GreaterSport Team
Date of next review	September 2010

GreaterSport Codes of Conduct:

GreaterSport has adopted Codes of Conduct for the following groups of people:

- Coaches
- Participants
- Club Officials and Volunteers
- Team Leaders, Parents & Supporters

All those involved in GreaterSport activities need to take into account the differing nature of many sporting activities, and especially the level of physical contact and verbal encouragement which are involved, and acceptable, in those sports.

Therefore, the Codes should be interpreted in line with common sense evaluations of the nature of each sport or event. Coaches and players should contact the NGB of the sport in question if they require further detailed advice.

Failure to comply or breach of the codes may result in further action being taken by GreaterSport.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.

Code of Conduct for Coaches

The Coach's Charter

- Coaches must respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Coaches must place the well being and safety of the performer above the development of performance. They should follow all guidelines laid down by their sport's Governing Body and hold appropriate insurance cover.
- Coaches must develop an appropriate working relationship with performers, especially children, based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide performers to accept responsibility for their own behaviour.
- Coaches should hold up-to-date nationally recognised governing body coaching qualifications.
- Coaches must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- Coaches should at the outset clarify with performers, and where appropriate their parents, exactly what is expected of them and what performers are entitled to expect from their coach.
- Coaches should co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors, and physiotherapists) in the best interest of the performer.
- Coaches should always promote the positive aspects of their sport (e.g. fair play) and never condone rule violations or the use of prohibited substances.
- Coaches must consistently display high standards of behaviour and appearance.

Failure to comply with the codes may result in further action being taken by GreaterSport including exclusion from the event or activity.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.

This Charter is reproduced courtesy of Sportscoach UK. For more information on guides for sports coaches visit <http://www.sportscoachuk.org>.

Code of Conduct for Participants

GreaterSport is fully committed to safeguarding and promoting the well-being of participants in its activities and programmes. The organisation believes that it is important that sports participants, coaches, administrators and parents associated with the activities of GreaterSport should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, they are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the activities of GreaterSport through the appropriate channels.

As a participant in GreaterSport activities you are expected to abide by the following rules:

- Do the best you can.
- Treat people as you would wish to be treated on and off the pitch, court or stage - don't bully or intimidate others.
- Play by the rules.
- Control your temper - never use bad language.
- Respect and listen to the Officials / Judges - their decision is final.
- Co-operate with your Team Manager / Coach / Leader.
- Make sure you wear the right kit, and keep yourself and others safe.
- Pay any fees for sessions or events promptly.
- Do not smoke during GreaterSport sessions or events.
- Do not consume alcohol or drugs during GreaterSport sessions or events.

Failure to comply with the codes may result in further action being taken by GreaterSport including exclusion from the event or activity.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.

Code of conduct for club officials and volunteers

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (e.g. fair play)
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by the national governing body of the relevant sport and the team / club they are representing
- hold the appropriate, valid qualifications and insurance cover
- never exert undue influence over performers to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibitive substances
- Encourage performers to value their performances and not just results.

Failure to comply with the codes may result in further action being taken by GreaterSport including exclusion from the event or activity.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.

Code of Conduct for Team Leaders, Parents & Participants

The essence of good ethical conduct and practice is summarised below. As a Team Leader / parent / supporter at GreaterSport events / activities you are expected to:

- Encourage participants to learn the rules and play within them.
- Discourage unfair play and arguing with Officials / Judges.
- Help participants to recognise good performance, not just results.
- Set a good example by applauding the good performances of all.
- Never punish or belittle a participant for losing or making mistakes.
- Publicly accept the decisions of Officials / Judges.
- Control your temper - never use bad language.

Failure to comply with the codes may result in further action being taken by GreaterSport including exclusion from the event or activity.

A breach of the codes can result in one or more of the following measures - having 'time out', being taken out of a game/competition, informing parents/carers, being asked to leave the site/venue and suspension from a league, competition or event. Serious breaches may also include involving the Police.