

Greater Manchester  
Moving > ^ < v

Strategy Manager  
(Local Delivery Pilot)

Recruitment Pack

*Thank you for your interest in this role. Please find information in this pack to assist you in completing your application*

## Context and Job Overview

The Local Delivery Pilot (LDP) is part of a national programme, instigated and principally funded by Sport England, and is the largest of 12 three year pilots in England. It is an intrinsic part of the health and social care transformation programme in Greater Manchester, including the Population Health Plan and the wider GM Moving Plan. As such it is supported by a great deal of groundwork and a high level of commitment across Greater Manchester, and in Sport England, and has just entered the implementation phase. The programme has initial investment of £11 million, with possible further investment subject to future criteria, likely to be around the potential to scale up proven successes. There is significant aligned investment in walking, through the GM Health and Social Care Partnership and in Made to Move and other developments in the city-region.

Specifically, the Local Delivery Pilot aims to accelerate progress with three audiences:

- Children and young people aged 5-18 in out-of-school settings.
- People out of work, and people in work but at risk of becoming workless.
- People aged 40-60 with, or at risk of, long term conditions: specifically cancer, cardiovascular disease and respiratory disorders.

Additionally, the cross cutting themes across each audience will focus on mental health and wellbeing, inactive people and reducing inequalities.

The programme aims to test and learn new approaches to increasing activity and reduce inactivity. There is a specific and strong focus on using data, evidence and insight, effective engagement of communities and coproduction, a commitment to innovation and robust evaluation. GM seeks to learn from the best in international, national and local experience and set the highest standards of practice and achievement. We are ambitious.

The Local Delivery Pilot Investment Plan places the majority of the investment at the locality level, with all ten localities in GM delivering to a coproduced plan. Some enabling functions such as evaluation and communications will be delivered at the GM level with the explicit intention of adding value to enhance locality delivery.

Ultimately the ambition is to achieve population level change in reducing inactivity levels and increasing participation in physical activity and sport with the selected audiences at neighbourhood, borough and GM spatial levels.

***GreaterSport are recruiting this post on behalf of GM Moving partners***

## Job Information

### **Strategic Manager, Local Delivery Pilot (LDP)**

<b>Job Title</b>	Strategic Manager, Local Delivery Pilot (LDP)
<b>Hours</b>	37 hours per week (flexible and open to alternative arrangements)
<b>Package</b>	Salary £50,322 to £58,217 plus Local Government Pension Scheme, healthcare plan and training allowance.
<b>Contract</b>	Fixed term to March 2021
<b>Location</b>	Co-located between Greater Manchester Health and Social Care Partnership and GreaterSport
<b>Directly responsible to</b>	GM Moving Strategic Manager  The post is hosted by GreaterSport
<b>Key partners</b>	Health and Social Care Partnership (HSCP), Sport England, The Ten Greater Manchester Local Authorities, Greater Manchester Mayor, Greater Manchester Combined Authority, Greater Manchester Association of CCG's, Transport for Greater Manchester, Public Health England, Greater Manchester Strategic Partners, National Governing Bodies of Sport, UK Coaching, Youth Sport Trust, Media and Commercial Partners, Private and Voluntary Sports Organisations, Voluntary and Community and Social Enterprise Sector.

To apply you should submit the following:

- A current CV outlining your career history
- Cover note demonstrating your experiences and skills against the person specification

Please send your completed applications to [office@greatersport.co.uk](mailto:office@greatersport.co.uk)

#### **Closing Date:**

Applications must be received **by midday on Friday 25 January**

Interviews will take place on **Monday 4 February 2019**

**For Further information about the post please contact Hayley Lever (GM Moving Strategic Manager) [hayley@gmmoving.co.uk](mailto:hayley@gmmoving.co.uk) 07712 523259**

## Key Outcomes and Requirements of the Post

## Outcomes

The LDP Strategy Manager will work with the GM Moving Strategic Manager and the Programme Manager, Local Delivery Pilot, and partners across Greater Manchester and nationally, to:

- Deliver a programme of transformational change, using insight, engagement, behaviour change and whole system approaches
- Reduce inactivity and increase engagement in physical activity and sport
- Secure the greatest and fastest improvement to the health, wealth and wellbeing of the people of Greater Manchester

## Job Description

The role of the Strategic Manager will continue to evolve over the life of this fast moving pilot and will be supported by a blended team from across the system (GMCA/GMHSCP/TfGM/Sport England/10GM and a wide range of local partners). The role will also directly manage the Programme Manager and the Programme Support Officer.

In the first 6-12 months in post, the key aspects of the role are as follows:

## Specification

Role	Skills/Competencies/Knowledge/Attributes Required
Overall leadership responsibility for the Local Delivery Pilot	<p>Confident, authentic and courageous leader.</p> <p>Ability to work alongside local and GM leaders, developing strong relationships of trust and accountability in the delivery of the pilot.</p> <p>Ability to hold true to the principles of the local delivery pilot and ensure the whole GM team are supported and enabled to do so.</p>
Strategic leader	<p>Skilled advocate, able to build relationships and influence with partners at National, GM, and local spatial levels.</p> <p>Ability to advocate and influence 'upwards' in the system; share the journey and the learning, and gain support and guidance of senior leaders to steer the work</p>
Inspirational leader	<p>Confident, optimistic, influential leader who can inspire others and bring energy and innovation to the work.</p>
Confident and emotionally intelligent leader	<p>Skilled to enable the LDP and wider blended team in a distributed leadership model to achieve their personal potential, giving the pilot the greatest chance of success.</p> <p>Confident leader who can chair and facilitate meetings and events; including Local Delivery Pilot implementation group, working groups and GM wide networking and learning events.</p> <p>Confident to 'hold the line' on values, behaviours and principles of GM Moving and the local delivery pilot.</p>

	<p>Collaborative and solution focussed.</p> <p>Ability to draw on the creativity, innovation and skills of the team and the wider network of partners.</p>
Relationship Builder and Connector	<p>Ability to listen, develop understanding and support/enable connections to be made in order to develop the work.</p> <p>Ability to facilitate a networked approach to system change; noticing who isn't involved, what new connections need to be made, and where the gaps in our knowledge, skills and abilities are as a team.</p>
Governance and Finance Manager	<p>Strong financial management skills to lead a £10.9m investment.</p> <p>Ability to navigate cross system governance structures and processes, ensuring that all partners are on board, aligned in the approach and confident in the management of the pilot.</p> <p>Strong budget and report writing and skills.</p>
Confident public speaker and facilitator	<p>Confident presenting and leading events, speaking at conferences and seminars nationally and locally.</p> <p>Open to share the journey and the learning with the national pilot community, developing strong relationships to ensure that GM learns from the other 11 pilots.</p> <p>Skilled in presenting data, evidence and insight in a wide range of environments.</p> <p>Able to build and deliver a compelling narrative that brings the work to life for different audiences through stories.</p>
Reflective learner and evaluator	<p>Ability to continually reflect on what is going on in the pilot work, what we are learning and how we can keep adapting.</p> <p>Able to ask searching questions to enable the team to capture the learning, stimulate transformational thinking and remain agile in approach.</p>

The role will adapt to the different phases of the pilot journey, through planning to implementation, embedding and learning all the way through.

In the supporting evidence of your cover note, you must demonstrate your experiences by giving specific examples for the criteria within the specification above.

## **We look forward to receiving your application.**

*GreaterSport is an equal opportunities employer and welcomes applications from all sections of the community. All appointments will be based on merit.*

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## GreaterSport

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